

Joi Odom Grant, Ed.S, Director Sandra Mejia, Consultant Diana Martin, Consultant









Natural Leaders Model

Need support for your NL program, please contact us at:

Sally Lancaster, Regional Superintendent, Teaching & Learning 425-385-4028 Joi Odom Grant, Equity & Access Director 425-385-4137 Cathy Parken, Executive Assistant, Teaching & Learning 425-385-4021 Sandra Mejia, Family & Community Engagement Consultant 425-293-6552 Diana Martin, Family & Community Engagement Consultant dmartin@everettsd.org

District Level Natural Leaders Trainers

- Natural Leaders who completed 100 hours of Washington Alliance for Better Schools (WABS) training in the development and facilitation of school NL groups.
- Trainers will provide guidance, support, and skill-building to the school NL team.

Staff Lead Responsibilities

- Staff Lead will work with the NL Parent(s) to coordinate the school's NL activities.
- Staff Lead to report NL monthly activities to WABS via WABS 2020-21 Natural Leaders Activity (Oct. 2021).
- Staff Lead compensated per diem, hourly rate, not to exceed 4 hours per month.
- Additionally, each school receives \$750 per year for NL events supporting the School Improvement Plan.
- Staff Lead to work with the Office Manager in purchasing items for the events.
- Contact Cathy Parken for budget code for online timecard and purchases.

Natural Leader Schools

Natural Leaders serve as multi-cultural bridges between students, families, communities, and schools (WABS).

- Below are the current schools with a Natural Leader program, color-coded indicating the Family & Community Engagement consultant who serves your school, Sandra or Diana (see key below).
- If different than below, please email Cathy Parken the updated Staff Lead name by October 9.
- Contact Joi x4137 or Sally x4028 if you would like to start a NL program.

Bonilla

Cascade HS Conchita Chinchilla (Staff Lead) *Everett HS Jamice Fisher (Staff Lead) Jackson HS Jennifer Larson (Staff Lead) Eisenhower MS

Grace Iverson (Staff Leads) Matthew Johnson

(Staff Lead) Evergreen MS Veronica Camez (Staff Lead)

Heatherwood MS Garfield ES Nichole Stevenson-Maria "Kika" Sleeper (Staff Lead) (Staff Lead)

North MS Hawthorne ES Susan Smothers Rachel Allen (Staff Lead) (Staff Lead)

*Cedar Wood ES Amy Famelos-Villars *Jackson FS Christina Iverson (Staff Lead)

> Jefferson ES Ashley Weiner (Staff Lead)

Lowell ES Amber McPartland Cristie Smith (Staff Leads)

Madison ES Tanva Weiderstrom (Staff Lead)

Monroe ES Julie Johnson (Staff Lead)

Penny Creek ES Shelly Connery (Staff Lead)

Silver Lake ES Carrie Surowiec Melody Borcherding (Staff Leads)

Tambark Creek ES Kari Henderson Magenta Dumpit Angie Huang-Bagaason (Staff Leads)

View Ridge ES Mackenzie Perkins (Staff Lead)

Woodside ES Ashlev Weiner Gabriela Sykes (Staff Leads)

(Staff Leads) KEY: Consultant School Support - Diana/Sandra *2020-21 New Schools

Emerson ES

Gloria Willard

Nadia Carriedo

Michelle Davidson

Revised: 3/9/21





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Tambark Creek

ES

Kari Henderson Magenta Dumpit

Angie Huang-

Bagaason (Staff Leads)

View Ridge ES

Parent Leads

How are they supported.

- Communication.
- Meetings with parent leads.
- Advising and answering questions.

Their responsibilities:

- Bridge between school and NL team.
- Work with Staff Lead on logistics for events.
- Keep track of budget with Staff Leads.
- Complete reports sent my Staff Leads.
- Keep track of NL volunteer hours and projects
- Plan meetings with their NL team.

Diversity

• How have you been able to increase the diversity of your Natural Leaders teams?

- Multicultural.
- Working directly with families that are part of the EL program.
- Partnership with EL coaches and teachers.
- Support from school's administrators.





Community Conversations



How we manage to work with our groups: Communication





Family Engagement in Everett Public Schools is a partnership between schools and families built on mutual respect, shared goals and responsibility, and a commitment to equitable outcomes and inclusive belonging for all. It is a critical ingredient of the development of strong school communities and the achievement of all students.





"Though I am gone, I urge you to answer the highest calling of your heart and stand up for what you truly believe. Ordinary people with extraordinary vision can redeem the soul of America by getting in what I call good trouble, necessary trouble."

The Late Honorable John R. Lewis





Thank you for being a partner!

Joi Odom Grant, Ed.S. Director

